Title: Postdoctoral Scholar, Ecampus Research Unit

Position

The Ecampus Research Unit (ECRU) at Oregon State University is seeking a full-time Postdoctoral Scholar to work on exciting new online education research projects.

The ECRU is part of Oregon State University Ecampus, a growing, innovative and collaborative organization with a commitment to providing high-quality online degrees and programs. Ecampus makes OSU’s exceptional learning experiences available to students throughout Oregon and around the world.

The Postdoctoral Scholar will work as a member of the ECRU on all aspects of research, including study design, participant recruitment, data collection, data analysis, and dissemination of findings. The successful applicant will specialize in mixed method research and be able to work both independently and in diverse collaborative teams.

Under the supervision of the Research Director, the Postdoctoral Scholar will jointly and independently:

- Collaborate on the design of research projects and submit proposals to the IRB
- Implement data collection methods including surveys, interviews, observations, and other assessments
- Apply protocols to analyze both quantitative and qualitative data
- Prepare data and conduct quantitative and qualitative analysis of data
- Write up findings for presentation and publication
- Develop and maintain research tools
- Collaborate with other researchers on research projects

Compensation and benefits

Stipend and benefits conform to postdoctoral scholar standards at OSU. More information about postdoctoral scholar appointments at OSU can be found at: http://gradschool.oregonstate.edu/postdocs

Responsibilities

35% Data Analysis and Presentation
The Postdoctoral Scholar prepares data for analysis and analyzes data using quantitative and qualitative approaches appropriate to the research plan. This position will also develop presentations of research outcomes in a range of forms including reports, peer-reviewed articles, webinars, and other mediums for distribution to a wide range of audiences.

30% Literature Reviews
The Postdoctoral scholar conducts literature reviews for unit projects and prepares these reviews for publication, presentation, and internal reporting.

20% Research Design and Implementation
The Postdoctoral Scholar assists with conducting original research on behalf of the research unit, including designing studies, seeking IRB approval, and collecting data.

15% Professional Development
This position requires that 15% of the Postdoctoral Scholar’s time should be devoted to professional development activities that develop core competencies outside of regular research responsibilities, including attending relevant workshops and meetings to stay current on subject matter expertise and reading appropriate professional journals and trade publications.

Required Qualifications

- Within five years of completing a doctoral degree
- Demonstrated experience in conducting social science research including research design, data collection and data analysis
- Demonstrated proficiency using quantitative software packages (i.e. SPSS, R, Stata)
- Demonstrated ability to translate statistical or quantitative analyses into written summaries and appropriate data displays for various stakeholder groups
- Demonstrated understanding of human subjects considerations in social science research
- Experience working independently and in collaborative groups in a fast-paced environment
- Demonstrated strong organizational and time management skills, ability to prioritize multiple concurrent projects and deadlines, and collaborating with various internal and external stakeholders
- Demonstrated verbal and written communication skills, including original writing, proofing, and light copy-editing
- A demonstrable commitment to promoting and enhancing diversity including the ability to collaborate effectively across diverse cultures, units and organizations.

Preferred Qualifications

- Doctoral degree in education, evaluation, assessment, or related field; or doctoral degree with experience working in educational research setting
- Demonstrated mixed methods skills, including experience with both quantitative and qualitative data management and analysis
- Experience conducting educational or social science research and/or evaluation studies
- Graduate level coursework in social science research methods and statistics
- Work experience in higher education and/or teaching experience in higher education
- Familiarity or experience with online education.
- Familiarity with other qualitative software packages (e.g. NVivo, Atlas.ti)
Application Due Date: 11:59 pm PT March 24, 2022

Working conditions/schedule

Typical office environment and hours. OSU Ecampus is currently piloting a hybrid work schedule.

Application Instructions

We will consider applicants who will have the doctoral degree completed by August 2022.

Applicants must send: (1) a cover letter, (2) curriculum vita, (3) answer to the supplemental question below, and (4) names, telephone numbers, and email addresses of three professional references, including at least one previous or most recent supervisor. References will not be contacted without permission. Application materials should be sent to: Danielle Franklin Danielle.franklin@oregonstate.edu.

OSU is committed to the health of our local and global community. All employees and students are required to comply with the university’s COVID-19 Vaccination Program. Please visit https://covid.oregonstate.edu/ for additional information about OSU’s plans for safety and success, as well as options for compliance with the vaccination program.

OSU commits to inclusive excellence by advancing equity and diversity in all that we do. We are an Affirmative Action/Equal Opportunity employer, and particularly encourage applications from members of historically underrepresented racial/ethnic groups, women, individuals with disabilities, veterans, LGBTQ community members, and others who demonstrate the ability to help us achieve our vision of a diverse and inclusive community.

Supplemental question

Describe a collaborative project you worked on and how you navigated roles and conflicts within the project team.