

Graduate School Faculty Fellows

Request for Proposals AY2024-2025

Overview

OSU's Graduate School is soliciting proposals from faculty members who are interested in serving as Graduate School Faculty Fellows during winter or spring quarter 2025. Each Graduate School Faculty Fellow will be responsible for providing leadership for a special initiative area (see focus areas listed below) related to graduate education and creating appropriate deliverables for future faculty, student, or administrative use.

Faculty Fellows may include academic or professional faculty with significant professional and/or institutional experience. If selected, Graduate School Faculty Fellows will be eligible for compensation commensurate with the accompanying duties. The duration and level of each GS Faculty Fellow appointment will vary depending on the special initiative area, workload, and capacity but will not exceed the .25FTE or extend beyond June 30, 2025.

Special Initiative Focus Areas

The Graduate School has prioritized the following three graduate education initiative areas. A brief description for each is provided. These descriptions provide a starting point for proposals and should not be viewed as restrictive.

1. Graduate program redesign

This faculty fellow will work with PhD programs selected through a competitive process in Fall 2024. Starting in January 2025, these programs will undertake a comprehensive overhaul to their programs, redesigning some combination of (a) reducing required coursework and other aspects that may slow progress, (b) creating and promoting opportunities to acquire transferable skills such as teamwork, (c) intellectual inclusion to re-center the field for modern views and problems, and (d) the rapid pace of technological development, including artificial intelligence. The faculty fellow will serve as a thought partner for the effort and will help lead monthly workshops and discussions, ideally bringing domain knowledge in one or more of these areas.

2. DEI recruitment and retention

Faculty Fellows with an emphasis in this area will work closely with the Graduate School's Director of Recruitment and Admissions and the Director of Graduate Student Success to support and expand

current efforts aimed at diversifying the recruitment, enrollment, and support for graduate students (e.g., holistic admissions, competitive awards, Graduate Summer Step). The Graduate School is seeking a Faculty Fellow to consider and develop new approaches to promoting diversity, equity, and inclusion such as strengthening relationships within OSU (e.g., Educational Opportunities Program, Louis Stokes Alliance for Minority Participation, College Assistance Migrant Program, student organizations, cultural centers) where alignment seems appropriate and promising, establishing new institutional pipeline partnerships, and developing innovative efforts aimed at retaining graduate students from historically marginalized or excluded communities.

3. Graduate Writing

Faculty Fellows focusing on this area will work closely with the Graduate School's Director of the Graduate Writing Center to provide support for graduate student writing. Work in this focus area may include activities consistent with the Graduate Writing Center's current offerings such as conducting 1:1 graduate student writing consultations, facilitating graduate student writing groups, and delivering writing workshops for graduate students and graduate faculty advisors. A Faculty Fellow will also be expected to broaden current offerings, for example, by developing new resources and materials, providing graduate writing support tailored to specific disciplines or circumstances (e.g., STEM writing, international graduate students), and writing grants.

Proposal Submission

For full consideration, academic and professional faculty interested in an appointment as a Graduate School Faculty Fellow during the 2024-2025 academic year must submit the following materials by 5:00pm October 28, 2024.

- An applicant statement (maximum three pages) detailing (1) the special initiative focus area(s) of interest and rationale for this interest, (2) initial ideas for furthering the Graduate School's work in the interest area(s), and (3) professional experiences that speak to leadership, innovation, experience in the interest area(s), and a commitment to graduate education.
- Letter of support from the applicant's direct supervisor.
- A current CV.